



DLT Engineering

Environmental, Health and Safety Policy

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**ENVIRONMENTAL, HEALTH AND SAFETY POLICY**

This document contains the Environmental, Health and Safety Policy of:-

DLT Engineering Ltd

referred to throughout this document as 'DLT Engineering' or the 'Company'.

This document is issued for the information of all Company employees and other interested parties, in pursuance of the duties imposed by the Health and Safety at Work Act 1974 and other relevant statutory legislation and the requirements of ISO 14001:2015 and ISO 45001:2018.

Any employee found to be in breach of these requirements may be liable to disciplinary procedures in accordance with the Terms and Conditions of Employment.

Note that all EHS documents will be revised and/or updated as required to suit changing circumstances. Users should ensure that they are using the correct documents for their needs and the latest revision of those documents.

Issue and Amendment Record

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F	14 August 2008	Issue	Revised to include ISO 14001:2004 and BS OHSAS 18001:2007
G	13 October 2008	Issue	Additional reference to ISO 14001:2004 and Organisation Chart updated
H	24 November 2008	Issue	Organisation Chart updated
J	14 January 2009	Issue	Organisation Chart updated
K	13 Sept 2010	Issue	Organisation Chart updated
L	30 March 2012	Issue	Revised to show amended Company structure of Dorman Long Technology Holdings Limited and subsidiaries
M	19 March 2013	Issue	Section 4 organisation chart revised
N	29 July 2015	Issue	Section 4 organisation chart revised
O	19 January 2016	Issue	Section 4 organisation chart revised
P	01 December 2017	Issue	General update and revisions to suit ISO 14001:2015
P	01 December 2017	Issue	General update and revisions to suit ISO 14001:2015
Q	21 August 2018	Issue	Minor changes as highlighted. Updated organisation chart.
R	5 July 2019	Issue	Minor changes as highlighted. New company name, logo and updated organisation charts.
S	21 August 2020	Issue	General update and revisions to suit ISO 45001:2018. Updated organograms.
T	25 February 2022	Issue	Updated organogram.



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1. Environmental, Health and Safety Policy Statement

DLT Engineering operates within three general areas of business; the design, manufacture and sale of specialist construction equipment and products, the rental of specialist heavy lifting and moving systems and a specialist engineering consultancy service. These services are provided to different industries including transport, infrastructure, manufacturing, energy, oil and gas and marine.

The Company is committed to the prevention of injury and ill health and to minimising the environmental impact in all its activities.

This document is issued for the information of all Company employees and other interested parties, in pursuance of the duties imposed by the Health and Safety at Work Act 1974 and other relevant statutory legislation and the requirements of ISO 14001:2015 and ISO 45001:2018.

It is the Policy of the Company to ensure, so far as is reasonably practicable, the health, safety and welfare at work of its employees and other persons who may be affected by Company's operations, and to have due regard for the impact of those operations on the environment.

The objectives of the Policy are:

- (a) To comply with or, wherever possible, to exceed the requirements of all relevant statutory legislation and approved Codes of Practice and to apply established safe working procedures.
- (b) To identify environmental, health and safety hazards and associated risks and to apply suitable precautionary and control measures.
- (c) To provide and maintain for all employees, adequate and suitable health and welfare facilities.
- (d) To seek to minimise the environmental impact of all the Company business activities.
- (e) To identify environmental, health and safety risks and opportunities, to set objectives and targets, to monitor and to apply 'best practice' in order to strive continually to improve performance.
- (f) To ensure that work activities carried out by the Company do not have adverse effects on visitors and members of the public.

The effectiveness of this Policy depends on the co-operation and active support of all employees. Therefore, provision is made for participation and consultation with employees, where appropriate, without the fear of reprisals, threat of reprisals or any other penalties. All employees will be informed about matters concerning this Policy and in connection with any responsibility or duty which may be assigned to them for the purpose of implementing this Policy. All communication, participation and consultation will take account of diversity issues including gender, language, culture, literacy, disability, etc.

The Policy will be reviewed regularly and amended as necessary. Any amendments or changes to the Policy may only be authorised by the EHS Director.

This Policy is applicable to all business activities, operations and premises controlled or occupied by DLT Engineering.



Dr Hongyi Tao
CEO and EHS Director
21st August 2020



2. Environmental, Health and Safety Arrangements

2.1 Introduction

DLT Engineering operates an Environmental, Health and Safety (EHS) Management System in compliance with ISO 14001:2015 and ISO 45001:2018.

The EHS Management System is based on a series of written procedures and forms that are described in Sections 2.2 and 2.3. The procedures are implemented to ensure that the Company provides a safe system of work for its employees, whilst at the same time minimising its impact on the environment. All employees will be inducted in the use of these procedures and forms and should conform to them in all their activities at work.

2.2 EHS System Procedures

The EHS System Procedures describe the arrangements for the Environmental, Health and Safety management of the Company's activities. These are referenced SP00, SP01, SP02, etc.

In addition to the EHS System Procedures, there are forms referenced SF01, SF02, etc. These forms must be completed as described in the EHS System Procedures.

All Company staff have access to the EHS System Procedures and forms which are stored in 'pdf' format on the HF Office computer server in 'L:\DLT__Environmental, Health Safety'.

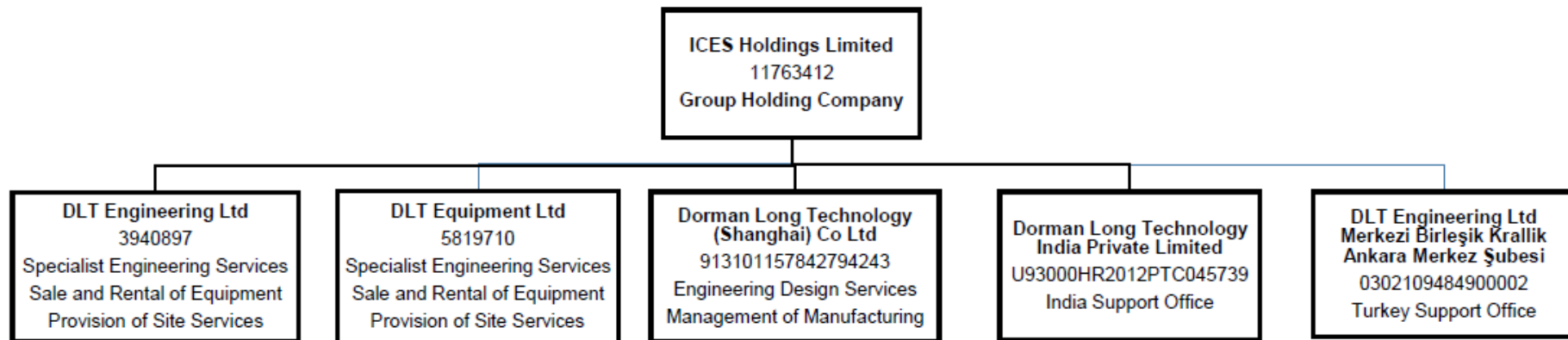
2.3 Operational Procedures

The Operational Procedures specify the requirements for undertaking specific tasks associated with the specific business activities of the Company. These are referenced OP01, OP02, etc and are stored in 'pdf' format on the HF Office computer server in 'L:\DLT__Environmental, Health Safety'.



3. DLT Group Organisation Chart

Revision 2.25 – 21-08-2020



All subsidiaries 100% owned by ICES Holdings Limited.

Note: Only DLT Engineering Ltd is included in the ISO 14001:2015 and ISO 45001:2018 LRQA certification.

4. DLT Engineering EHS Management Organisation Chart

Revision 2.27 – 02-09-2021

